

Georgia National Guard



HUMAN RESOURCES OFFICE - AGR
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AIR ACTIVE GUARD RESERVE (AGR) VACANCY ANNOUNCEMENT

ANNOUNCEMENT NUMBER: ACW 001-2025		OPEN DATE: 17 JAN 25	CLOSING DATE: 23 JAN 2025
POSITION:	EXPLOSIVE ORDNANCE DISPOSAL CRAFTSMAN		
UNIT / LOCATION:	116 CIVIL ENGINEERING SQUADRON ROBINS AFB, GA		
AFSC:	3E871 (Qualification in and possession of AFSC 3E851)		
MINIMUM MILITARY GRADE:	SSgt		
MAXIMUM MILITARY GRADE:	TSgt		
ASVAB:	Per AFSC Requirements		
POSITION NUMBER:	111418234		
AREA OF CONSIDERATION:			
NATIONWIDE	<input type="checkbox"/>	STATEWIDE	<input checked="" type="checkbox"/>
UNIT ONLY	<input type="checkbox"/>		
THIS ANNOUNCEMENT IS OPEN TO ALL CURRENT MEMBERS OF THE GEORGIA AIR NATIONAL GUARD.			
SPECIAL NOTES:			
NOTE: (E8/E9/O4/O5/O6 Only) PROMOTION AND HIRING IS CONTINGENT UPON CONTROL GRADE AVAILABILITY.			

All applicants must scan & submit the following documents in ONE PDF file in the order listed below via email:

- NGB Form 34-1 (Application for Active Guard/Reserve (AGR) Position) (Dated – 11 Nov 13)**
 - o Announcement number and position title must be annotated on the form. This document must be signed.
 - o Be sure to correctly annotate the announcement number and position title on the NGB 34-1 application.
- Report of Individual Personnel (RIP) (Must Be Dated Within the Last 30 Days)**
 - o RIP can be obtained from the servicing Force Support Squadron (FSS) or Virtual MPF (vMPF).
 - o Select Record Review and Print/View All Pages.
- Report of Individual Fitness (Must Be Current)**
 - o Print from the myFitness application (myFSS). Test next due date must be current.
 - o Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite score of 75 or higher for entry into the AGR program.
- Last 3 Evaluation Performance Reports or Letter of Evaluation (Include Evaluation from Current SCOD)**
 - o This document must be complete and signed.
 - o **Applicants unable to provide 3 evaluations must submit a signed AF77 Letter of Evaluation with a detailed justification of the missing evaluations. Must be signed by supervisor. Current A1C and below N/A.**
- Enlisted Brief or Active Duty Enlisted CDB (Must Be Dated Within the Last 30 Days)**
 - o Current Active-Duty members only. This document can be obtained from the AF Portal.
- DD 214 (Certificate of Release or Discharge from Active Duty)**
 - o Former members only.

OPTIONAL DOCUMENTS TO SUBMIT: RESUME, MILITARY BIOGRAPHY, TRAINING CERTIFICATES.
PLEASE DO NOT ADD ACTUAL VACANCY ANNOUNCEMENT TO APPLICATION SUBMITTED

BRIEF DESCRIPTION OF DUTIES

Performs explosive ordnance disposal (EOD) operations to protect personnel, resources, and the environment from the effects of hazardous explosive ordnance (EO), improvised explosive devices (IED) and weapons of mass destruction (WMD) which may include incendiary, chemical, biological, radiological, and nuclear (CBRN) hazards. Employs specialized tools, techniques, and personal protective equipment to detect/identify EOD objectives and to accomplish diagnostics, monitoring, evaluation, interrogation, mitigation, render safe, recovery, and disposal operations on ordnance/devices delivered, placed, or made dangerous by accident/incident or other circumstance. Utilizes and maintains advanced equipment, such as, robotics, x- ray, landmine and CBRN detection equipment. Transports demolition explosives and equipment to authorized disposal areas, fabricates explosive demolition charges, and disposes of hazardous devices, ordnance, and explosives. EOD may be employed alone or as part of an AF, Joint, Interagency, or Coalition force, to support Combatant Commander and/or Air Force objectives. Provides rapid response capability and operates in five geographic disciplines: mountain, desert, arctic, urban and jungle, day, or night, to include austere combat environments independent of an established airbase or its perimeter defenses in mounted, dismounted, and limited airborne/aerial insertion operations. EOD at the five, seven, and nine level plan, organize, and direct EOD operations.

KNOWLEDGE, SKILLS AND ABILITIES (KSAs) REQUIRED FOR THIS POSITION:

- A. Current and comprehensive knowledge of DoD/USAF regulations, programs and procedures concerning conventional, biological, chemical, improvised and nuclear ordnance to include weapons of mass destruction, and a broad knowledge of the latest trends and technological improvements to these systems and devices.
- B. Knowledge and skills of the journey level as well as those required for planning, accomplishing and maintaining a functional program for the flight.
- C. Knowledge of Federal, Department of Defense, and Department of Transportation laws and regulations regarding environmental matters, to include the Munitions Rule, Range Rule, and Resource Conservation and Recovery Act, (RCRA).
- D. Broad and comprehensive knowledge of United States military and foreign munitions to dispose of, or render safe, the munitions; ability to interpret blueprints, wiring diagrams, color codes, etc, and to use and interpret digital meters, distortion analyzers, and mock-up facilities.
- E. Ability to apply a wide range of analytical and evaluative techniques with regard to EOD mission requirements.
- F. Skill in communicating effectively both orally and in writing and ability to plan, organize and direct team study work, to establish effective working relationships.
- G. Thorough knowledge of the procedures, plans, and processes involved in mobility, contingency and exercise support.
- H. Ability to diagnose problems and determine corrective actions and procedures for complex situations, sometimes without specific guidance: and the ability to draw upon own experience and judgment to devise the best possible solution to the situation.
- I. Ability to react effectively under extreme pressure to several situations at any given time while influencing or motivating individuals or groups who may be frightened, anxious, and confused, acute situational awareness of surroundings, resources, options, and cause and effect of actions performed and the ability to choreograph federal, state, and local response elements into a cooperative command system.
- J. Must be proficient in the operation and maintenance of numerous weapons and tactics to include M-9 Baretta, M-16 automatic rifle, M82A1 Barret .50 caliber sniper rifle, specialized shape charges and explosive techniques, Base Recovery After Attack (BRATT), area denial, air base ground defense measures, Stand Off Munitions Disruption (SMUD), land navigation and map reading, initial area reconnaissance and explosive clearing of bed-down sites, intelligence gathering and exploitation of foreign ordnance/devices, E4 nuclear response capability, Camouflage, Concealment, and Deception (CCD), blast mitigation and containment, emergency destruction of DoD assets during force evacuation/base denial.

AIR NATIONAL GUARD MEMBERSHIP AND COMPATIBILITY REQUIREMENTS

This vacancy announcement will be for an initial active duty tour of one (1) to four (4) years. Subsequent tours will be from one (1) to five (5) years. The selected applicant will be placed in Active Guard/Reserve (AGR) military status under Title 32, USC 502(f). The incumbent will participate with the unit of assignment during unit training assemblies and annual training periods. After an applicant is selected for this position incumbent will be assigned to **AFSC: 3E871 at 116 Civil Engineer Squadron, Robins AFB, GA**. If a selected applicant's grade is higher than the announced grade of the position (Enlisted Only) the selected applicant may be required to request an administrative reduction to the announced grade of the position. The wearing of the Air Force uniform as prescribed in AFI 36-2903 is required for the incumbent of this position. Acceptance of the position constitutes concurrence with these requirements as conditions of employment. Military Grade Inversion is strictly prohibited in the National Guard AGR Program.

QUALIFICATION REQUIREMENTS

- This opportunity is available to current members of the Active, Reserve, and Guard components of the United States Air Force. All applications will be accepted; however, first consideration will be given to Category I.

*THE GEORGIA AIR NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER
SEEKING THE MOST HIGHLY QUALIFIED APPLICANTS*

- Applicants are assessed into Category I or II:
 - Category I – All applicants currently possessing the required Rank, AFSC/Skill level and within the Area of Consideration state above.
 - Category II – All other applicants who do not possess the required AFSC/Skill level or within the Area of Consideration but meet the Rank requirements and the basic AFSC entry requirements IAW ANGI 36-101, the Air Force Officer Classification Directory (AFOCD) or the Air Force Enlisted Classification Directory (AFECD) Attachment 4. Category II applicants are forwarded to the selecting official on request when a selection is not made from the Category I Register.
- The member must continue to progress in upgrading to skill level appropriate for his/her military grade. Members who do not successfully upgrade will be reassigned to a position for which qualified or removed from the AGR program.

OTHER REQUIREMENTS

- Member must meet the medical qualifications outlined in Chapter 12, ANGI 36-101.
- Members selected for initial AGR positions must meet the medical standards as outlined in AFI 48-123 prior to assignment.
- A current PHA with associated documentation must be less than 12 months old. Applicants whose PHA is greater than 12 months old will require a current exam as appropriate.
- Member must also be current in all IMR requirements (i.e. dental, immunizations, etc.)
- Member must comply with standards outlined in AFI 36-2905, Fitness Program and ANGI 36-101, Air National Guard AGR Program. To be eligible for entry into the AGR program, a passing score of 75 or better on the fitness test is required. Member must meet ALL eligibility criteria in ANGI 36-101.
- Enlisted member must not have been previously separated from active duty or a previous AGR tour for cause.
- Member must have sufficient retain ability to obtain 20 years of Active Federal Service for retirement purposes. Individuals selected for AGR tours that cannot attain 20 years of TAFMS prior to reaching mandatory separation must complete a Statement of Understanding.
- Enlisted personnel applying for officer positions must be eligible for commissioning upon application for AGR duty. Assignment to the AGR tour will not become effective until the individual receives a commission in the ANG and as a Reserve of the Air Force and has completed formal training for which an AFSC has been awarded.
- Security Clearance - if a Top-Secret security clearance is not held by the member selected for assignment that requires access to top secret information, the member must initiate a security clearance update. The AGR selectee must notify his/her unit security manager to initiate a new security investigation. The HRO/AGR Manager will not issue the AGR orders until the security clearance upgrade is initiated, and the member has a current favorable investigation.
- **AGRs and their authorized dependents may be entitled to PCS benefits provided by law IAW the Joint Federal Travel Regulations (JTR)-PCS entitlements. Individuals entitled to PCS entitlements should not leave their HOR until PCS orders are provided.**
- IAW ANGI 36-101, AGR Program para 5.7, To be accessed in the AGR program, an individual must not have been previously separated for cause from a previous Reserve Component AGR tour or from any Active Component. **Requests for waiver to this policy will be annotated on the AF Form 679 and routed to NGB/A1PP.**

IMPORTANT NOTES REGARDING COMPLETION AND SUBMISSION OF YOUR APPLICATION READ ALL BULLETS CAREFULLY FOR PROPER SUBMITTAL

- **Scan full application in one PDF file in the order listed on page one (.pdf file format only). Separate files/zip file/PDF portfolios/PDF attachment section will not be accepted.**
- **Incomplete application packages (i.e. not within full announcement requirements, failure to explain “yes” answers in Section IV on the NGB 34-1, missing or expired documents) will not be processed for board consideration.**
 - **Applications not sent to all recipients below by the closeout date will not be accepted for full consideration.**
- Submit full application with the following file name: Vacancy Announcement Number Full Name
 - (Example only: ACW 001-2015 Jane S. Doe).
- Place **only** the following information in the subject line of your email: Vacancy Announcement Number / Full Name
 - (Example only: ACW 001-2015 / Jane S. Doe).
- Hard-copy and faxed applications will not be accepted.
- Applications must be typed or printed in legible dark ink. Sign and date the NGB 34-1 application.
- Applicants who submit their signed fitness score card **MUST** also submit their full myFitness history as per above.
- Applicants must furnish the required documentation as specified in the announcement. If vMPF/MILPDS RIP or current Branch equivalent document doesn't provide the correct data to qualify for the announcement (ie. SEI, AFSC or Education/PME requirement), please submit a completed AF2096, degree awarded transcript or PME certificate in the application annotating qualification. If required information is not provided, consideration will not be given in the qualification process. Optional documents not specified above can be included for consideration. Additional documents will not be received by our office AFTER the closing date of the announcement.
- Memorandum for Record (MFR) will only be accepted for applicants annotating being separated from the military for Nationwide announcements and providing justification of being unable to provide all required documents.
- Applicants unable to provide 3 evaluations due to any reason (ie. due to date joining the military, rank prevents having 3, missing eval due to admin reasons etc.) must provide the specific reasoning on 1 AF77 Letter of Evaluation as annotated above. Part I must be completed, the justification must be placed in Part IV “comments” section and member's supervisor must sign in Part V. A MFR or not submitting evaluations will not suffice for meeting the evaluations requirement. (Example: If member doesn't have any evaluations or has only 1 or 2 required evaluations to submit, then 1 AF77 must be completed/signed with the justification of why the member can't submit any or only 1 or 2).

- A confirmation email will be sent from our office upon receiving your application. Please allow up to 5 business days for the HR Staff to contact you once your application has been submitted. If you are submitting your application less than 5 business days from the announcement closeout date, please follow up after 24 hours AFTER submittal if a confirmation email has not been sent.

PLEASE FOLLOW COMPLETE INSTRUCTIONS ANNOTATED ON THE FULL JOB ANNOUNCEMENT

Email applications to: lakeisha.mitchell@us.af.mil, tarisha.wynn@us.af.mil AND kenya.jackson.4@us.af.mil
Applications must be received by midnight on the closing date.